



# Worship Team

*Handbook*



## Hello!

So, you want to become a Worship Team Member, huh? Awesome! That must mean that you are a musician. Well, we both know that musicians are the best kinds of people. We know that music can tap into human emotion like nothing else can. We can be transported back to a powerful moment in our lives just from hearing a few bars of a particular song.

Here at MEDIC Church, we understand that music is powerful. It is an awesome tool that God has given us and we want to use it to its full potential. We believe that God uses music during our worship times to lead our congregation into radical encounters with Him.

But most importantly, we strive to bring glory to God in all that we do and worship is simply a response to who God is. Whatever your role is in our ministry this year, this Worship Team Handbook will show you what we are all about and how you can join us in bringing glory to God.

Thank you for being willing to serve, your love of music, and for letting God use you.

We cannot wait to see what this year has in store.

Blessing,

**Fernando DeGyves- Worship Leader**



# What's Inside This Handbook

## The Basics

Our Ministry.....	1
Our Big Win .....	2
Excellence .....	3

## The Preparation

Spiritually .....	4
Relationally/Musically.....	5

## The Fine Print

Expectations/Qualifications .....	6
The Code of Conduct .....	7
The Commitment .....	8



# The Basics

## Our Ministry

### Our Vision Statement:

*"We Strive to provide a consistent, authentic, and excellent atmosphere of worship where people can be encouraged to progress in their faith journey through the glorifying of our King!"*

### On the Weekly:

#### Sunday Morning Rehearsal | 8:30 am

We rehearse at 8:30 am on Sunday mornings for our Sunday morning Worship Experience. This means we are ready to go at 8:30. Not setting up. Not walking in. Ready to rehearse at 8:30 sharp.

#### Sunday Morning Worship Experience | 10:00 am

Sunday morning Worship Experience are our main gatherings and our main Worship Team opportunity. This is where all our hard work comes to fruition.

### Our Environments:

There are three kinds of environments that Worship Team members will be a part of. Each one is geared towards a different area of the ministry as a whole. The goal of these environments is to offer well-rounded opportunities to our team members.

**Growth Opportunities:** Throughout the year, many opportunities will come that are specifically geared towards the spiritual and instrumental growth of our team. Some of these things are:

- **Instrument/Vocal specific trainings and workshops**
- **All Ministry Worship Nights: A night for you as a leader and team member to just kick back and enjoy the presence of the Lord.**
- **Church Visits: We will periodically be visiting other churches and ministries in order to catch vision and dream together.**



**Special Events:** As the year progresses, there will be a variety of special events. These events typically will involve the entire church and will be held outside of our normal service times. Things like:

- Community Worship Nights
- Youth Camp Band
- Conference's
- ETC

**Serve Opportunities:** These are the core opportunities of the Worship Team Ministry. These are the opportunities where worship music is expected. These opportunities include:

- Sunday Mornings Worship Experience
- All Church/ All Ministry Worship Nights
- Youth Services
- Workshop Instructors
- ETC

## Our Big Win

It is hard sometimes to know when our ministry is winning. You know? Are we just singing songs up here? What is the point of all this? Are we just killing time until the message? That is why we decided to go ahead and **define the big win for our ministry.**

**"We win when we engage people in authentic and powerful worship."**

**The Reality** is that we cannot expect every single person to have radical encounters with God every single week. **People worship in different ways and respond to worship differently. What we can do is be consistent in the atmosphere we provide.** Highlighted in our vision statement, there are three things that we strive to do in every worship experience. **These serve as the pillars of our ministry** and every team member will be expected to follow them if we wish to obtain our big win.

### 1. Consistency

To achieve our big win, we need to be consistent. That means our ministry needs to be as cohesive as possible. **That means we all understand where the ministry wants to go stylistically, creatively, and visionally.**

Consistency means that you show up ready to go every single time you are asked to serve. It goes beyond playing an instrument or singing. **It means that you are in tune with your surroundings and what is going on congregationally.**



## 2. Authenticity

At MEDIC Church we put a lot of emphasis on being authentic. In our personal lives, that means **we are who we say we are.** In a worship setting, that means we are truly worshipping God with all that we have and all we are. **If we expect the congregation and the church as a whole to have this mindset, it has to start with us.**

No matter what your role is on a Sunday morning, whether you are singing or playing an instrument, **we want to be excited and on board with what God is doing.** When we sing and play these songs with powerful lyrics and music, **we should look like we believe what we are singing.**

## 3. Excellence

In everything we do, we must strive to be excellent. Not because we want to show off and take away from God, **but because God himself calls us to be excellent.**

**"Whatever your hand finds to do, do it with all your might, for in the realm of the dead, where you are going, there is neither working nor planning nor knowledge nor wisdom." (Ecclesiastes 9:10)**

God wants us to excel in both who we are and what we do. It would seem obvious that there is simply no way one can love God with all his heart **(Matt. 23:37)** without seeking to do his or her best to the glory of God **(1 Cor. 10:31)**. Since that is so, the pursuit of excellence is both a goal and a mark of spiritual maturity. **However, for this to be true, the pursuit of excellence must be motivated by the right values, priorities, and motives.**

**"Our pursuit of excellence must stem from our desire to be more like God and not from man's obsession with his own significance."**

**This may seem like a lot to take in.** We must remember that we are leaders whether we like it or not. As leaders we are called to a higher standard.

Do not panic! You have a team around you that wants to see you succeed. We can depend on each other for assistance and guidance. **For some added support, we designed a guide to help you understand exactly what you can do to assist us in achieving our big win.**



# THE PREPARATION

**Every time you are scheduled for the worship team,** we ask that you spend time in preparation. **Excellence is not achieved during the Sunday morning rehearsal; it is achieved during your mid-week preparation.** Typically, when we are asked to prepare for worship, we automatically think that are to practice the songs, right? While it is true that we must practice the music, we want to challenge every team member to prepare far beyond whatever songs we are singing that particular week. **We want to challenge you spiritually, relationally, and musically.** So, every time you are scheduled, we ask that you take the week to prepare in the following ways:

## 1. Spiritually

**Every time we gather, we expect the Lord to move in mighty ways.** Burn that into your minds. Every single time we have a Worship Experience or a worship night, God will move and his presence will fill the room. **We must be spiritually prepared for this and for us to follow the guidance of the Holy Spirit.** We all live busy lives and are all hearing from many voices at any given time. But when Sunday morning comes **will we be able to discern God's voice as he uses us to engage the congregation.** If we are not spiritually prepared, we might miss out on what the Lord is calling us to do. With that in mind, here are some things that you can do to spiritually prepare for any worship experience:

**Spend time with Him:** We can only pour out to other what **He has first poured into us.** That means if we are not spending consistent time in our Bibles and letting God speak to us, we are not going to be able to lead and guide others when the time comes. Whether it's doing your daily devotion, reading before bedtime, or going to coffee shop to study God's word, **we must be consistently diving deeper into who God is.**

We must also pray often. If we want to see God do amazing powerful things on Sunday, we must pray powerfully on Monday through Saturday.

**"Then you will call on me and come and pray to me, and I will listen to you." (Jerimiah 29:12)**

Whatever we want to see happen we can pray to God and he hears us. If every single one of us prays that God uses us in mighty ways and according to his will, **God will not disappoint.** It is paramount that we always keep this in mind and that we are constantly praying for our Worship Experiences and worship team.



## 2. Relationally

**People are at the center of what we do.** Whether it is your fellow worship team members, your friends in the church, or people you do not even know yet, **they all are important.** As leaders, people look up to us and watch us. We represent the church and most importantly God, no matter where we are. As we are going through our week, there are a few things we should be doing.

- **Building relationships:** We want to always be on the lookout for opportunities to build relationships. Whether that is inviting someone out to lunch or grabbing coffee with someone you just met. **We do not have to wait until Sunday for God to move and for lives to be impacted.** Sometimes just sending an encouraging text could change a life.
- **Setting a good example:** No matter where we are or what encounters we have; we want to do our best to be kind. We represent **God who was the perfect picture of love and kindness.**
- **Participating in community:** As leaders we want to do our best to support the vision of the church. Life Groups are a huge part of our church and an awesome way for us to engage in community. **All team members will be required to either lead or be in a Life Group.**

## 3. Musically

**Music is what sets our ministry apart from other ministries.** Music has the potential to tap into human emotion like nothing else can. We select songs that not only glorify God but that are musically and lyrically pleasant to listen to. We want to always strive to do our very best with the music that is selected.

Every worship team member has a specific role in the band. **When all team members are doing their role, we succeed as a team.** There are a few things you can do to ensure that you are doing your part come Sunday morning:

- **Look at the set list early:** We are committed to making sure that every set list is up at least a week in advance on Planning Center. Look at the songs as early as possible. **Listen to them in the car, listen to them at home, and try your best to commit them to memory.**
- **Learn your part:** Sunday morning rehearsal is **not** the time to be figuring out your part. That should be done during the week. If you play guitar, learn the lines, solos, or strum patterns. If you play piano or keys, listen to the chord changes and piano lines. If you play drums, learn the drum beats and the dynamics of the songs. **This goes for everyone. We want to sound as close as we can to the original song.**
- **Always strive to improve:** Never be content with where you are. We will never reach a point where we have nothing left to learn. Spend some time practicing your craft during the week. **The better musicians we become, the stronger we will be as a team musically.**





# The Fine Print

## THE EXPECTATIONS

### The Qualifications:

- Love Jesus, people, and music
- Member of MEDIC Church and taken Membership Class 101
- Must be faithful to the church in giving
- All band members must audition
- 18 years and older. (Exceptions may be offered)
- Must own or have access to own instrument to fully prepare for rehearsals.
- Be a team player – encourage and care for another team members
- Maintain a good relationship with the worship leader, band, and tech members.
- Must have daily internet access and be accepting of new ways of communication as we grow. (Planning Center, Etc.)
- Become familiar with click and loop for each song.
- All worship team members are on a volunteer basis.
- Dress code: Casual and Modest
- Ability to stick to the Code of Conduct

### The Specifics:

- Show up on time to scheduled rehearsals or events prepared
- Be committed to attending or leading a weekly Life group
- Be committed to preparing musically and spiritually during the week
- Be committed to building relationship and loving people
- Attend all gatherings, trainings, or special events



---

## THE CODE OF CONDUCT

As a Member of the Worship team we have a few things everyone is to abide by.  
Here they are!

---

### Work Hard

You are so important to this ministry! We need you! So please, show up on time, give it your all, and be faithful with the responsibilities entrusted to you.

**"Do your best... Keep in mind that the ultimate Master you are serving is Christ." (Colossians 3:23)**

---

### Be Kind

Ministry is all about people, so to be effective in ministry, you will need to reflect God's heart for people. With fellow team members, sound engineers, visual operators, and other volunteers, treat people with gentleness, forgiveness, patience, kindness, and love.

**"Get along amongst yourselves... And be careful that when you get on each other's nerves you don't snap at each other. Look for the best in each other, and always do your best to bring it out."  
( 1 Thessalonians 5:13-15)**



## The Commitment

My name is \_\_\_\_\_ and I am ready to serve!!!

**I promise to follow through on my responsibilities.** If I cannot, for whatever reason, I promise to keep our staff informed and to give them as much notice as I possibly can, knowing that they will need to find a replacement for me and that takes time.

**I promise I have read this Worship Team Handbook.** I understand the mission and strategy of our ministry and will support the vision and leadership of the staff.

**I promise I have read the Code of Conduct and will abide by it.** If I mess up, I promise to be honest with our staff about my actions and will accept whatever consequences they think are reasonable and necessary, knowing that, while they must always act in the best interest of the ministry, they are committed to treating me with respect, love, and grace.

**I promise I understand the expectations of my role** and will work hard to fulfill them. If I am having trouble fulfilling any of my expectations, I promise to communicate with the staff and ask for help, knowing they are here to support me.

And finally...

I promise to do my part in making a huge difference in the lives and faith of the people who walk through our doors. And I promise to have a lot of fun doing it.

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_